

..... heard Board member, Rodney Dale, recite the Elkhart Promise.

..... approved the following items under a consent approval:

Minutes – June 9, 2020 – Public Work Meeting
Minutes – June 9, 2020 – Regular Board Meeting

Claims in the amount of \$6,347,521.95

In response to Board inquiry, Tony Gianesi, chief operating officer, noted the continued maintenance supply expense is due to COVID cleaning requirements and preparations made in advance of potential building openings prior to end of the school year.

Proposed school fundraisers in accordance with Board policy.

Personnel Report:

An agreement regarding an employee retention.

Administrative Appointment: Dr. Melinda Higginson, Director of Elementary Curriculum and Instruction. Dr. Higginson was introduced at the meeting.

Employment of the following eleven (11) certified staff members for the 2020-2021 school year: Danielle Carlson, science at EHS West; Shelby Eby, ENL at Osolo; Rachel Fritschi, math at EHS East; Jessica Kain, alt language arts at West Side; Madalyn Roth, science at West Side; Sara Nelson, ENL at Cleveland/Eastwood; Trenton Snyder, science at EHS West; Erin Tepe, grade 4 at Riverview; Claire Troyer, grade 1 at Osolo; Patrick Vanderkwast, science at EHS East; and Darin Yoder, special education at EHS West.

Resignation of the following five (5) classified employees: Brittany Conrad, food service at Hawthorne; Kristie Hess, bus driver at Transportation; Jenette Martin, food service at Riverview; Derria Pratcher, paraprofessional at Memorial; and Monzella Smith, paraprofessional at Beardsley.

..... approved proposed revisions to Board Policy 2260 – Nondiscrimination and Access to Equal Education Opportunity, as initially presented at the June 9th regular Board meeting.

..... waived second reading and approved proposed revisions to Board Policy 3422.05S – Support Staff Salary Schedule (Maintenance Personnel). Doug Thorne, district counsel/chief of staff, explained the changes include equalizing trades pay and creating a classification for electrician due to those services no longer being cost effective to outsource.

..... was presented the monthly insurance update by Kevin Scott, chief financial officer, noting claims were slightly ahead of same month last year but still below year-to-date.

- approved an increase in the price of school meals for the 2020-2021 school year; breakfast for elementary students will be \$1.95, an increase of \$.10; middle school students will be \$2.15, an increase of \$.10; and for high school students \$2.20, which is an increase of \$.10. Lunch prices for elementary students will be \$2.85, an increase of \$.10; for middle school students \$3.10, an increase of \$.10. Lunch prices for high schools students will increase by \$.10 to \$3.20. The cost for extra milk will remain the same at \$.75. Elementary and secondary staff breakfast and lunch fees increased by \$.10. The reduced breakfast and lunch prices will remain the same as last year – \$.30 for breakfast and \$.40 for lunch. Pam Melcher, Director of Food Service, stated the district is required to adjust the weighted average lunch price by 10 cents using the Price Adjustment Calculator provided by the USDA.
- heard audience member, Julie Tyrakowski state how thankful she is that our high schools were able to hold actual graduation ceremonies. Mrs. Tyrakowski thanked all of those responsible for making it happen.
- heard Superintendent Thalheimer express his thanks for efforts of Mrs. Tyrakowski and others for each of the high school's graduation programs. Dr. Thalheimer also reported a staff survey was sent today and a parent survey will go out tomorrow regarding possible formats for school in the Fall. Both surveys are open thru July 2nd.
- heard Board members Susan Daiber and Kellie Mullins also thank and commend those responsible for graduation ceremonies.
- heard Board member Babette Boling comment regarding on-going equity training and thanking the administration for going above what is normally offered. Dr. Thalheimer reviewed the equity training provided on June 8th and 9th based on the book 'Excellence Through Equity: Five Principles of Courageous Leadership to Guide Achievement for Every Student'. Based on interest in the book, 60 copies have been acquired for staff. Continued equity training is planned for July 30th.